

**Job Description**  
**Ophthalmologist at Dili National Hospital**  
**(East Timor Eye Programme)**  
**2008-2010(2011)**

The ophthalmologist will oversee the running of the Eye Clinic at Dili National Hospital as well as conduct and supervise outreach services in the district hospitals of Timor Leste.

East Timor is a country with one million inhabitants. The major ocular pathology seen is cataracts, the effects of trauma and glaucoma. Diabetes and diabetic retinopathy are emerging issues. The current service delivery is based on a resident Chinese ophthalmologist as well as visiting teams from Australia. Efforts are underway to train East Timorese nationals and part of the job description will be to supervise their training in the country.

In 2008, new District Hospitals will be commissioned and Eye Departments will be set up in five of these District Hospitals to help enhance the quality of service delivery in the districts.

The East Timor Eye Programme's ophthalmologist will be based in Dili and draw a salary of AUD\$3,000 per month (tax-free). Accommodation and transport will be provided by the Ministry of Health, Democratic Republic of Timor Leste. The ophthalmologist will be given assistance in terms of travel and accommodation to visit the district hospital, run eye clinics and carry out eye surgery there. The schedule for these visits will be set up in advance in consultation with the Ministry of Health and the district health authorities. In addition, the ophthalmologist will maintain a close liaison with the visiting teams from Australia which will then switch their role to a sub-speciality visit. The ophthalmologist will be provided with one air-fare annually to visit home as well as one to attend one annual Scientific meeting of the Royal Australian and New Zealand College of Ophthalmologists in Australia. Travel insurance, comprehensive medical as well as professional indemnity insurance will be provided.

The ophthalmologist will also be expected to engage in surgical audits as well as appropriate research in public health as needed. Teaching and training of local Timorese doctors in Ophthalmology will be an ongoing responsibility.

This is an exciting job at an exciting time for a young ophthalmologist who is willing to take on the challenge of establishing eye services in Timor Leste under the auspices of the Department of Health, Republic of Timor Leste and the East Timor Eye Programme. The initial contract will be for a period of one year with a probation period of three months. The contract period is expected to last three to four years by mutual agreement.